



GUIDELINES FOR ALL INDEPENDENT PHYSICIAN STAFF

1. Covenant will not maintain liability Insurance for any actions/procedures performed by a Independent Physician Staff member because Covenant does not retain the right to control the actions of the Independent Physician Staff .
2. Privileges will terminate with either cessation of employment by the physician listed on the Independent Physician Staff Application or the loss of staff privileges by the physician. If the Independent Physician Staff should leave the supervising physician's employment, Medical Staff Services will be notified immediately by the physician.
3. Independent Physician Staff must wear Covenant photograph identification badge while on hospital premises.
4. The physician's employee, while working on the premises of any Covenant facility, will conform to the hospital dress code currently in force for hospital employees.
5. Abide by all Covenant Health policies and procedures, as they relate to surgery technologists and nursing staff.

GUIDELINES FOR INDEPENDENT PHYSICIAN STAFF IN NURSING UNITS

1. The Independent Physician Staff will be able to perform only actions/procedures authorized by the physician employer and approved by the hospital, as defined in this application. Authorized actions/procedures are subject to the Covenant Health Rules and Regulations of Covenant Administration, Medical Staff Office Policies and Procedures, and applicable state statutes.
2. Performance of all actions/procedures will be completed in accordance with the policies/procedures of Nursing Service and applicable state statutes.
3. A physician's order will be on the chart prior to the performance of any procedures by an Independent Physician Staff (physician's employee).
4. Documentation will be made in the nurse's notes portion of the patient's medical record by the Independent Physician Staff after completion of all procedures.
5. An Independent Physician Staff will not be authorized to give or transmit orders to hospital nursing employees.

GUIDELINES FOR INDEPENDENT PHYSICIAN STAFF IN SURGERY

1. The Independent Physician Staff is under the direct supervision of his/her employer who must accept the legal responsibility for all operating room activities of the employee.
2. Independent Physician Staff shall be able to perform such delegable functions as designated by the physician employer under her/her supervision, as long as the performance of these functions does not constitute any violation of the Medical Rules and Regulations or applicable state statutes. If, in the opinion of the Director of Surgery, the physician employee is not competent or violates standard operating room procedures, the Director of Surgery, with the concurrence of the Section Chief, shall have the responsibility of denying entrance of the employee to the operating room pending resolution of the assessment of the employee's competence.
3. Complaints concerning the propriety of acts by a private staff physician's employee shall be made in writing to the Section Chief or section in which the staff physician practices. The Section Chief will investigate these complaints and report directly to the Chief of Staff.
4. In instances where the surgeon has privately owned instruments, these instruments will be the responsibility of the private physician's surgical employee to set up cleaning and storage of privately owned surgical instrumentation.
5. The physician's employee, while in Surgery, will not be delegated tasks, which require the exercise of medical judgment.